

INLAND NORTHWEST

2020 TALENT & HIRING 2020 Summit

Strategies to Solve Today's #1 Business Problem



September 21, 2022

**CenterPlace Regional Event Center
Spokane Valley, WA**



Optimal Talent Dynamics is recognized by SHRM to offer Professional Development Credits (PDC) for SHRM-CP® or SHRM-SCP® recertification activities.

Employees haven't quit quitting...

4.5M

QUIT

May 2022

The "Great Resignation" is still at play. Employers still think money is the reason, and it is partially, but the TOP reasons include (a) the manager, (b) the culture, and (c) inability to develop and grow.

11M | 6.7M

JOB

OPENINGS

May 2022

JOBS

FILLED

March 2022

There are not enough applicants to fill the jobs available. Bodies do not equal talent. We are short on numbers, knowledge, and skill sets to meet current demand.

Employees demand a flexible balance of home, family, life, play, and career. Affordable and available childcare has become one of the top 3 concerns for many employers. The ability to avoid commuting, flexibility to take care of personal needs, and reduction of stress are all positive outcomes that many I kever

64%

GLOBAL EMPLOYEES

LOOK FOR NEW JOB
IF REQUIRED TO GO
TO OFFICE FULL TIME

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20 TALENT & HIRING 20
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optimaltalentdynamics.com/talentsummit2022



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Join us for intensive solution-oriented workshops guaranteed to deliver practical ideas for your business or team. They offer unique solutions to tackle the toughest challenges faced by almost every organization that is struggling with finding and leading people.

TALENT SUMMIT

Ideal for:

- **Hiring Managers**
- **Small Business Owners**
- **Human Resource Professionals**
- **Recruiters**
- **ANYONE Hiring for Talent**

What You Will Learn

- New Rules for TODAY's Candidates
- How to **Attract Top Candidates** by Becoming the Employer that Stands Out from the Rest!
- **Practical, Useful Strategies** to Recruit and Hire the Best Candidates in the Toughest Hiring Market in History
- Improve **Interviewing Skills** and **Onboarding Strategies** to Retain Your Employees
- **Streamline HR** processes to increase your ability to **personalize the Employee Experience**
- **Improve your hiring ROI** by reducing your turnover, hiring time, and your time to proficiency for new hires

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EXCLUSIVE OFFER

1-DAY LEADERSHIP INTENSIVE WORKSHOP DAY 2: September 22

We are able to offer an exclusive 1-day Leadership Intensive Workshop for your managers as a part of the Talent & Hiring Summit. You can attend and bring (or send) your managers, developing professionals, HR professionals, or others to experience a workshop like no other. Our partnership allows us to offer an exclusive day-long workshop to take their leadership experience to the next level. Add it on when registering for the Summit!

LEADERSHIP INTENSIVE

Ideal for:

- **Mid-Managers**
- **New Managers**
- **Small Business Owners**
- **Human Resource Professionals**
- **Developing Employees**

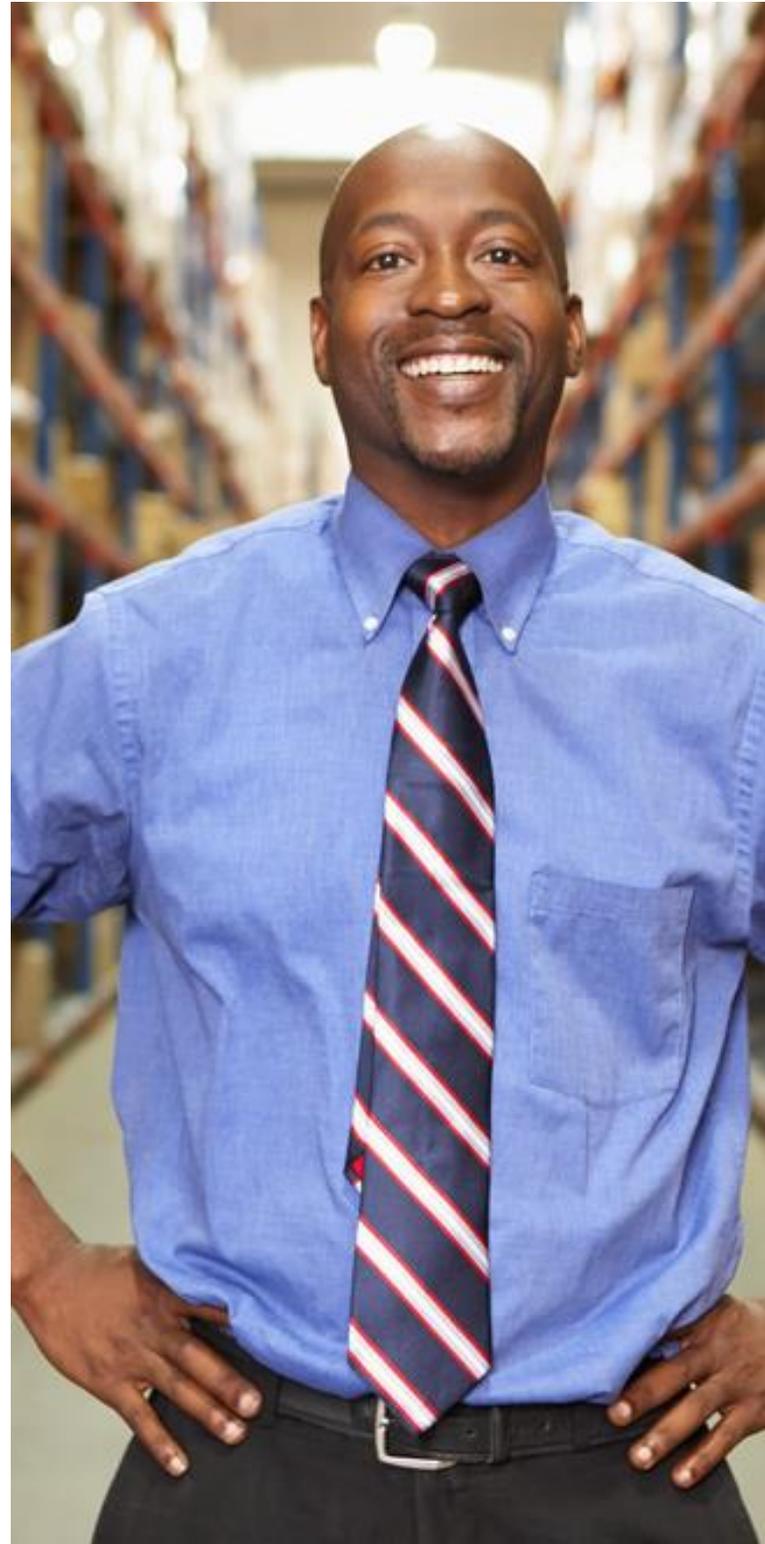
What You Will Experience

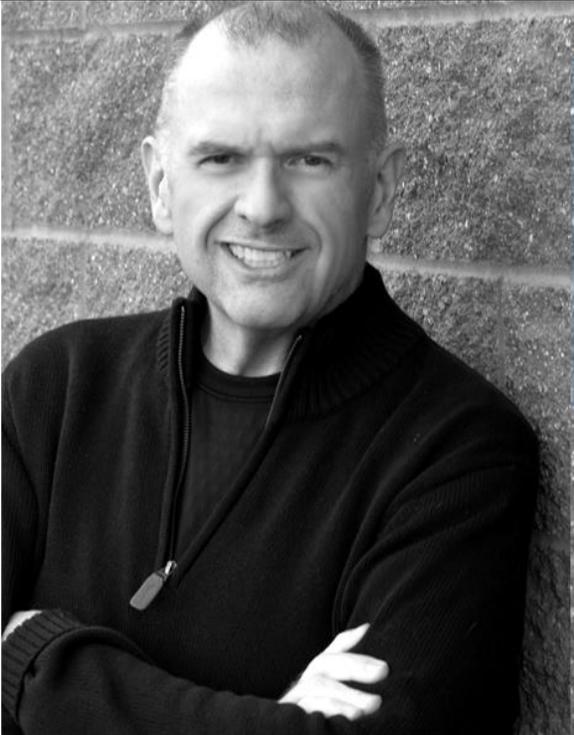
- Understanding your **personal leadership strengths** and how to optimize them.
- How to create your personal **leadership identity** and brand to set yourself apart within your organization.
- Build the structure to set a **clear vision** and **align performance** to help your team achieve the best outcomes.
- Develop the **qualities of the best leaders** to get the most done and **achieve the best results**.
- Prepare your **personal action plan** to “lead forward” and navigate the changes needed to implement what you learn.
- And much more!

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PRACTICAL PEOPLE SOLUTIONS

For People Who Just Need Results!



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Onsite SOLUTIONS

Looking for leadership and talent development solutions for your team or business? Look no further for solutions such as:

- Strategic Planning
- Leadership Development
- Management Training
- Coaching
- Performance
- HR Automation
- Speaking
- Compliance

Group SOLUTIONS

If you need solutions for only one or two managers where they may benefit from a group setting that includes other professionals, consider our group training and coaching programs. We deliver the contents while exposing them to team-based learning for maximum results.

Executive SOLUTIONS

Retreats, strategic planning, and coaching are among the services available. Put your trust in our hands to ensure the best leadership experience possible for your team.

Leadership SOLUTIONS



Leadership Builder
CREATING LEADERS THAT GET THINGS DONE

Ready for a new experience in leadership development? We're ready to deliver it to you.

INLAND NORTHWEST
2022 TALENT & HIRING Summit

REGISTRATION

To register, follow the link online to learn more about the event, register, and make payment for your spot. See below for any questions about the event. We look forward to seeing you there!

Registration Fees

Standard Price

1-Day Program (Talent Summit OR Leadership Workshop)

\$199/Day

Ticket Price Includes

- Full **lunch**, beverage service, light snacks
- Program materials and handouts
- Program features and speaker fees included
- Free parking
- Access to slides and presenter materials
- Networking with attendees
- Follow-up access to program sponsors
- Customer service registration support

\$398 for 2-Days

- Access to **BOTH** the Talent Summit AND the Leadership Intensive Workshop
- **Lunch provided** on both days + all materials

SPECIAL PRICING!

Spokane Valley Chamber (GSVCC) Member Price

Pricing for Spokane Valley Chamber Members...

\$149/Day

Ticket Price Includes

- Everything listed under the standard pricing. You save \$50/ticket.

\$298 for 2-Days

- Access to BOTH workshops
- Lunch provided on both days
- Access to materials
- Ongoing support following the workshops to answer questions or provide response to your leadership action plans developed during the course.

PRICE INCLUDES LUNCH!!



Register through Spokane Valley Chamber

Directly register for the program through the Spokane Valley Chamber website at:

<https://business.spokanevalleychamber.org/events/details/inland-northwest-talent-hiring-summit-19958>



Learn More About the Program, Presenters

To learn more about the program, content, presenters, and Optimal Talent Dynamics, visit the website at:

<https://www.optimaltalentdynamics.com/talentsummit2022>

Or scan the QR Code...

